



## Health & Safety Policy Statement

Pop-Up Sports regards the occupational Health, Safety and Welfare of its employees and the general public who participate in our courses, of prime importance. The minimising of risk to people, property and Environment is inseparable from all other Company objectives, of equal importance to production, profit and quality. We aim not simply to comply with Health & Safety legislation, but wherever possible to attain higher standards through the adoption of best practice, to achieve industry leadership in Health & Safety performance. Management are committed to achieving this through a programme of continuous improvement, positively promoting a proactive approach to accident and ill-health prevention.

Management recognises that principal responsibility lies with Line Management, and that effective control of Health & Safety will be achieved through the co-operative effort of all levels of the Company. We will actively seek co-operation from the workforce through joint consultation to help promote a positive Health & Safety culture.

The Managing Director shall establish and implement a Safety Management System and maintain the principals as stated within the Company Safety Policy Statement including:

1. Complying with all relevant legislation
2. Making available appropriate resources to implement the policy
3. Providing a place of work that is safe and without risk to the health, safety and welfare of all its employees, independent contractors and general public, so far as it is reasonably practicable.
4. Providing appropriate training to meet individual responsibilities and needs.
5. Seek to continually improve its safety, health and welfare performance.
6. Monitor the performance of activities against this safety policy and supporting procedures.
7. Make Health & Safety an integral part of the management culture.
8. Involve and consult with employees and, where appropriate, their representatives.
9. Sustain and develop this policy by the implementation of the company safety management system.
10. Regularly review this policy and institute improvements where possible.
11. Bring this policy to the attention of all employees.